

Frequently asked questions about employment opportunities with Sanford Aberdeen Medical Center:

Q. When does the Medical Center open?

A. The Sanford Aberdeen Medical Center will open to patients and families in the spring of 2012.

Q. Which positions are you currently hiring?

A. In addition to support staff positions, the Medical Center is hiring for the following Clinical Careers . . .

Laboratory	Patient Care Techs	Pharmacy
Neurodiagnostic/Sleep Lab	Therapies	Women's Center/OB
Imaging	Critical Care	OR /Surgery
Medical, Surgical, Pediatrics	Cath Lab	Cardiac Rehab
Perioperative Services	Emergency Department	Respiratory Therapy

Q. Would it be better if I waited to apply closer to the opening of the Medical Center?

A. Now is the perfect time to join the Sanford Family. We are positioned to hire immediately, with no gap in employment for successful applicants.

Q. What type of schedule will be offered to RN's?

A. While the needs of each department may vary, we will generally offer the following opportunities to our nurses . . .

- 12 – hour shifts
- Premium pay
- Weekday nights, weekend day/night shift, & on-call

Q. What is entailed with the Sanford training process? Where does the training occur?

A. Newer nursing grads will need to participate in an extensive training. This training will occur in Aberdeen as well as with our Sanford Medical Center staff in Sioux Falls. Please note that our training schedule is flexible and that Sanford provides payment for travel expenses.

Q. If I have nursing experience, do I still need to participate in the Sanford training process?

A. Sanford is providing a special training opportunity designed specifically for experienced nurses.

This training will include a focused orientation with coursework provided in Aberdeen. Experienced nurses will have limited time away from home for this training process.

Q. Does Sanford Aberdeen require that nurses sign no - compete clauses?

A. No - this is not required.

Q. Can an employee work at another facility on a PRN basis?

A. Yes

Q. Will PRN positions be available at Sanford Aberdeen Medical Center?

A. Yes

Q. What types of projects are Sanford Aberdeen employees working on prior to opening?

A. In addition to extensive departmental training, our employees are working on simulation and incorporation of the Electronic Medical Record (EMR), safety/lift culture training, equipment training and workflow and process review.

Q. What are the weekend call requirements for the Medical Center?

A. Weekend and call shifts are variable dependent upon the department.